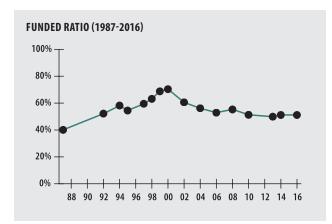
Belmont

Town Hall 455 Concord Avenue Belmont, MA 02478-0900 Phone 617-993-2792 Fax 617-993-2793

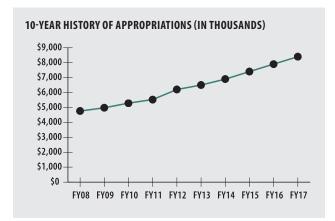
Board Members

Thomas F. Gibson, Esq. (Chairperson), Floyd Carman, Chitra Subramanian, Ross Vona, Walter D. Wellman

Board Administrator Robert Soohoo **Board Meeting** Varies



INVESTMENT RETURN (2012-2016, 5 YEAR AND 32 YEAR AVERAGES) 18% 16% 14% 12% 10% 8% 6% 4% 2% 0% 13 14 15 16

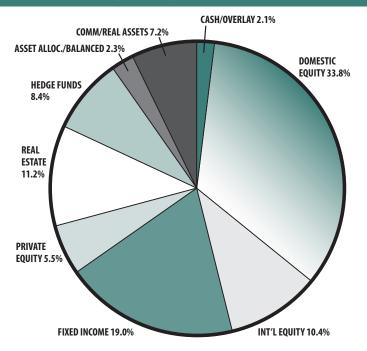


INVESTMENT RETURN HISTORY			
32 years 2016 9.34%	31 years 2015 9.35%	30 years 2014 9.63%	
10 years 2016 6.99%	10 years 2015 7.59%	10 years 2014 8.27%	
5 years 2016 9.27%	5 years 2015 7.95%	5 years 2014 10.48%	

ACTUARIAL

► Funded Ratio		51.2%
Date of Last Valuation		01/16
► Actuary		The Segal Company
► Assumed Rate of Return		7.50%
► Funding Schedule		6.97% Total Increasing
▶ Year Fully Funded		2029
Unfunded Liability		\$73.7 M
► Total Pension Appropriation (Fiscal 2017)		\$8.4 M
	ACTIVE	RETIRED
Number of Members	460	348
► Total Payroll/Benefit	\$25.0 M	\$10.0 M
Average Salary/Benefit	\$54,400	\$28,700
► Average Age	46	74
► Average Service	11.7 years	NA

ASSET ALLOCATION (12/31/16)



EARNED INCOME OF DISABILITY RETIREES (2015)

► Number of Disability Retirees	34
▶ Number Who Reported Earnings	10
► Number of Excess Earners	0
▶ Total Amount of Refund Due	\$0

▶ 2016 Return	8.89%
▶ 2016 Market Value	\$91.6M
▶ 2012-2016 (Annualized)	9.27%
▶ 1985-2016 (Annualized)	9.34%